

# HAZING

Alpha Nu Omega, Inc. is a Non-Hazing Organization. The National Executive Board of Alpha Nu Omega, Inc. defines hazing as “any activity involved in orientation which causes, or is likely to cause, bodily danger, physical harm, or personal degradation or disgrace resulting in physical or mental harm to any member or prospective.” In addition, hazing is “any activity or situation in which prospectives are expected to commit an unlawful act or violate the Code of Conduct”. Almost anything that prospectives are required to do that members don’t has the potential of being classified as hazing. Ask yourself if you could explain a questionable activity to your Advisor, Regional Director, National Board, the Police, or God. If you don’t think you could, then it is probably Hazing.

The following is a list of activities that Alpha Nu Omega, Inc. considers to be “Hazing”:

1. Forced physical activity or exercise that is extreme. Part of our purpose is to minister in the area of the body. When physical activity goes beyond the realm of ministering to the needs of the prospectives, it is hazing.
2. Forced all-night work or study sessions.
3. Sleep deprivation, such as waking up prospectives repeatedly during the night (they must be allowed at least six continuous, uninterrupted hours of sleep each night).
4. Paddling, paddle swats, or any other striking, beating, or hitting.
5. Preventing prospectives from practicing hygiene (i.e. not allowing ample time for hygiene purposes).
6. Physical or mental shocks, regardless of degree or nature.
7. Nudity at any time; causing a pledged member to be indecently exposed or embarrassed.
8. Memorization of stories, poems, or information not directly related to the organization. (Including extended greetings, beyond birth name or line name and rank).
9. Personal errands run by pledged members for initiated members (false servitude).
10. Assigning pranks such as stealing, vandalizing object with paint, panty raids, or harassing another organization.
11. Initiated members intentionally messing up a house or a room for the pledged members to clean.
12. Pledged members not permitted adequate time for studies (including during pre-initiation period).
13. Justifying activity based on tradition: “We did it, why shouldn’t they?”

14. The mandatory marking or branding or tattooing of a pledged member.
15. Blindfolding pledged members (except for initiation if ever required by Ritual).
16. Use of ice, water, fire, or food in a manner not consistent with their proper use.
17. Conducting war games or any other similar games.

## **PENALTY FOR HAZING**

No student, or other person in attendance at any public, private, parochial, or military school, community college, college, or other educational institution, shall conspire to engage in hazing. Participate in hazing, or commit any act that causes or is likely to cause bodily danger, physical harm, or personal degradation or disgrace resulting in physical or mental harm to any fellow student or person attending the institution. The violation of this section is a misdemeanor, punishable by fine of not less than fifty dollars (\$50), nor more than five thousand dollar (\$5,000), or imprisonment in the county jail for not more that one year, or both. Any violation of the above shall forfeit any entitlement to state funds, scholarships or awards which are enjoyed by him, by her, or by it and shall be deprived of any sanction or approval granted by any public educational institution or agency.

**FOR YOUR INFORMATION:** “HAZING...is any action taken or situation created that involves or results in abusive physical contact or mental harassment of a prospective Fraternity/Sorority member. Any such action is considered HAZING whether it occurs on or off the Fraternity/Sorority premises, campus or place where chapters or prospective members meet. HAZING also is described as any action that results in excessive mental or physical discomfort, embarrassment or harassment. Such activities include, but are not limited to, paddling, creation of excessive fatigue, physical or psychological shock, morally degrading or humiliating activities, late work sessions that interfere with scholastic activities, and any other activities inconsistent with fraternal law and the regulations and policies of the affiliated educational institution and federal, state or local law. The above described actions are expressly forbidden. Members or chapters involved in such infractions are subject to disciplinary action.”

*Anyone who participates in hazing a prospective does not represent Alpha Nu Omega, Inc. Instead, that person will be considered a criminal by the organization. Any person who commits hazing is individually and personally liable to the victim and can be subject to a lawsuit for monetary damages. Individuals involved in hazing also face severe disciplinary action by Alpha Nu Omega, Inc.*